



Maintenance Operative

Staffordshire County Showground

Location: Staffordshire County Showground

Reporting to: Site Manager & Chief Executive

Hours: 40 hours per week 8am-4.30pm, periodic weekends/overtime

Salary: £15.50 per hour

Team: Site & Maintenance Team

About the Role

Staffordshire County Showground is looking for a practical, reliable and versatile Maintenance Operative to join our small site team.

This is a varied, hands-on role responsible for the day-to-day maintenance, presentation and operation of the Showground's 120-acre site, buildings, grounds and event facilities.

The successful candidate will be comfortable working outdoors in all weather conditions, operating machinery and carrying out a wide range of maintenance tasks. You will work closely with the Site Manager and other members of the team to ensure the Showground is safe, well maintained, clean and ready for events throughout the year.

No two days are likely to be the same, so we are looking for someone who is practical, adaptable, takes pride in their work and is willing to get stuck in wherever needed.

Key Responsibilities

Machinery & Site Operations

- Safely operate a JCB Loadall/telehandler for general site operations, including loading, unloading, moving materials and event equipment.
- Operate tractors and associated attachments for grounds and site maintenance.
- Operate ride-on mowers and other grounds maintenance machinery.
- Carry out routine checks and basic daily maintenance of vehicles and machinery.
- Assist with the movement, setup and removal of event equipment, barriers, fencing, bins and other site infrastructure.
- Assist with deliveries, collections and general site logistics.
- Maintain safe and tidy working areas and report defects or maintenance issues to the Site Manager.

Grounds Maintenance

- Ride-on mowing and grass cutting across the Showground.
- Maintenance of grassed areas, woodland, pathways, car parks and event areas.
- Litter picking and maintaining the overall appearance of the site.
- Assist with seasonal grounds maintenance and preparation for major events.

Buildings & Facilities Maintenance

- Carry out general building maintenance and repairs.
- Basic plumbing, carpentry, painting and decorating.
- Repair and maintain doors, gates, fencing, fixtures and fittings.
- Assist with preparation and reinstatement of buildings before and after events.
- Keep workshops, stores, plant areas and maintenance facilities clean, organised and safe.

Events & Showground Operations

- Assist with the preparation of the Showground for events, exhibitions and shows.
- Set up and dismantle temporary infrastructure, including furniture, fencing, barriers, signage and equipment.
- Respond to maintenance issues during events.
- Work occasional weekends, early starts or extended hours when required for major events, with appropriate arrangements for additional hours.

Health & Safety

- Follow all Showground health and safety procedures and risk assessments.
- Operate machinery and equipment safely and responsibly.
- Carry out appropriate pre-use checks.
- Report accidents, defects, hazards and near misses promptly.
- Maintain a clean and safe working environment.
- Wear the required PPE and always follow site rules.

The Person

We are looking for someone who:

- Is practical, reliable and hardworking.
- Enjoys working indoors and outdoors and being part of a small team.
- Takes pride in the presentation and condition of their workplace.
- Is confident operating machinery and willing to undertake training where required.
- Has a can-do attitude and is prepared to get involved in a wide range of tasks.
- Can work independently and use their own initiative.
- Communicates well with colleagues and the Site Manager.
- Are flexible and adaptable, particularly around busy event periods.

Essential Experience / Qualifications

- Previous experience in grounds maintenance, estates, construction, agricultural, facilities or site maintenance.
- Experience operating tractors or similar machinery.
- Experience using ride-on mowing equipment however, full training can be given.
- Practical experience of general building/site maintenance.
- Full UK driving licence.
- Good understanding of workplace health and safety.

Desirable

- JCB Loadall/telehandler experience or relevant qualification.
- Tractor driving experience and relevant competency/qualification.
- Experience working on a large estate, showground, agricultural site, events venue or similar environment.
- Mechanical knowledge and ability to carry out basic machinery maintenance.
- Basic plumbing, carpentry or electrical experience.
- Relevant plant, machinery or grounds maintenance qualifications.

What We Offer

- A varied role working across a unique 120-acre Showground.
- The opportunity to operate a wide range of plant, vehicles and machinery.
- A practical, hands-on working environment.
- A role within a small and supportive site team.
- Variety throughout the year, with a programme of shows, exhibitions and events.
- The opportunity to play an important part in maintaining and improving one of Staffordshire's major event venues.

The successful candidate will be expected to work collaboratively with the wider Showground team while also being capable of working independently and taking ownership of allocated tasks.

The Ideal Candidate

Someone who sees a job that needs doing, completes it to a high standard and takes pride in leaving the Showground better than they found it.

Apply with CV and Covering Email: enquiries@staffscountyshowground.co.uk